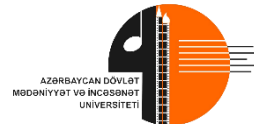




MINISTRY OF SCIENCE AND EDUCATION  
REPUBLIC OF AZERBAIJAN

100  
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**Ministry of Science and Education  
Republic of Azerbaijan**

**Azerbaijan State University of Culture and Arts**

**Academic Integrity, Anti-Bribery and Corruption Policy of Azerbaijan State  
University of Culture and Arts (ASUCA)**

The Academic Integrity, Anti-Bribery, and Corruption Policy is designed to establish high standards of integrity and transparency in all academic and administrative processes at Azerbaijan State University of Culture and Arts (ASUCA). This policy aligns with the legislation and regulations of the Republic of Azerbaijan, including laws on science, education, copyright, and related rights, as well as the University Charter, Strategic Plan, and decisions of the Scientific Council. ASUCA is committed to fostering an ethical culture in the academic environment, where intellectual honesty, originality in creative work, and fair academic practices are core principles.

**Academic Integrity**

Academic integrity is the core of ASUCA's values, calling on all faculty, staff, and students to engage in academic and research activities without cheating or unauthorized assistance. The purpose of this policy is to implement principles that support responsible academic performance, transparency, and fairness in accordance with the academic standards of the University. The core principles of academic integrity include:

- **Honesty in creative and academic work:** Every member of the University has the responsibility to produce his or her academic and artistic work without plagiarism, deception, or falsification of sources.
- **Faculty Responsibilities:** Faculty members have a responsibility to demonstrate academic integrity in their teaching and research, serving as role models for students. Their responsibilities include:
  - Treating all students fairly and transparently;
  - Providing clear assessment criteria;
  - Guiding students in sound research methods and ethical practices.
- **Student Responsibility:** Students are required to avoid all forms of academic dishonesty, including plagiarism and unauthorized collaboration, and to approach the learning process responsibly.
- **Role of the University:** ASUCA has established mechanisms to ensure fair and transparent processes for identifying and preventing academic misconduct. The University fosters compliance with academic ethics and strengthens students' understanding of academic integrity through educational programs.

### **Anti-bribery and corruption**

ASUCA is committed to upholding an anti-corruption and anti-bribery system in compliance with national legislation and university regulations. Any form of bribery, extortion, or corruption is strictly prohibited in all academic and administrative activities at the University. The key principles of ASUCA's anti-bribery and anti-corruption policy include:

- **Zero Tolerance:** ASUCA has a zero-tolerance policy for bribery and corruption, requiring all community members to act with integrity and honesty. This includes refusing gifts, advantages, or inducements that might influence academic or administrative decisions.
- **Education and Awareness:** The University places particular emphasis on educating staff and students on ethical standards, particularly about legal and financial obligations in the academic and cultural environment. Training programs

on ASUCA's anti-bribery and anti-corruption laws and ethical standards help raise awareness throughout the community.

- **Reporting and Accountability:** ASUCA has established confidential channels for staff and students to report incidents of bribery or corruption. All reports are treated with strict confidentiality and appropriate action, including disciplinary action, is taken against those who have breached the policy.

### **Implementation and control at the institutional level**

The management of ASUCA ensures the implementation of this policy through fair, as well as established codes of ethical conduct. Faculty, staff, and students are informed of their responsibilities and the expectations outlined in the Academic Integrity, Anti-Bribery, and Corruption Policy. ASUCA is committed to fostering an academic environment based on honesty, respect, and ethical conduct, promoting a culture of intellectual and creative integrity in the arts and cultural education.