Ministry of Science and Education
Republic of Azerbaijan

Azerbaijan State University of Culture and Arts

MANAGEMENT POLICY
OF
THE AZERBAIJAN STATE UNIVERSITY
OF CULTURE AND ARTS

The document «Management Policy» (hereinafter - the Document) of the Azerbaijan State University of Culture and Arts (hereinafter - ASUCA) lays the groundwork for a management system founded on the values of openness, honesty, fairness, and digitalization. It places a strong emphasis on creating an innovative, sustainable and quality-oriented management system, supports educational and scientific activities, creates conditions for quality and innovative education and contribution to the cultural heritage of Azerbaijan.

"Laws of the Republic of Azerbaijan on Education" and "On Science," other pertinent legislative frameworks, presidential decrees and orders, as well as directives and resolutions issued by the Cabinet of Ministers of the Republic of Azerbaijan were consulted in the development of this document.

The document depends on the "Standards and Recommendations for Quality Assurance in the European Higher Education Area" (ESG), the "State Strategy for Education Development in the Republic of Azerbaijan," as well as various collegiate decisions, guidelines, directives, and orders from the Ministry of Science and Education of the Republic of Azerbaijan.

It also incorporates relevant regulatory and legal provisions, decisions from the Academic Council of ASUCA, and directives from the rector of ASUCA that cover education, science, innovation, and the administrative and legal regulations in force within these areas.

Policy goals and objectives

1. Ensuring the quality of the educational process:

- Implementation and compliance of international quality standards for all educational programs of the University.

- Continuous improvement of curriculum and teaching methods to meet modern demands and student expectations.
- Regular evaluation of the educational process through means of feedback to students and graduates to improve the quality of education.

2. Effective resource management:

- Ensuring efficient use of personnel, material and financial resources of the University.
- Application of modern accounting and control systems to optimize the use of resources and increase the financial stability of the university.
- Development of digital technologies to increase the efficiency and transparency of the work of the university administration.

3. Support for research activities:

- Developing and supporting scientific projects and research aimed at studying the cultural and social aspects of Azerbaijan and other countries, including art.
- Providing access to the necessary resources, including laboratories, libraries and databases, for the successful implementation of scientific research.
- Stimulation of interdisciplinary research and international cooperation to deepen scientific interaction and knowledge exchange.

4. Strengthening of corporate culture and social responsibility:

- Creating an inclusive and supportive environment based on the values of academic integrity, respect and mutual assistance.
- Supporting professional and personal development programs for staff and students.
- Development and implementation of projects aimed at contributing to sustainable development and public welfare, environmental protection and support of cultural heritage.

5. Innovation and sustainable development:

- Applying innovative approaches to the teaching and administrative process to increase flexibility and adaptability to changing circumstances.
- Development of sustainable practices in university administration and participation in environmental and social programs.
- Inclusion of sustainable development principles in educational programs, involvement of students in environmental and social initiatives.

6. Support for international cooperation:

- Strengthening partnerships with foreign universities, academic and cultural organizations for exchange of knowledge, research and best practices.
- Supporting academic mobility programs for students and employees, creating international exchange opportunities.
- Participation in international educational and scientific initiatives, including Erasmus+ projects, in order to strengthen relations with European and global educational institutions.

Basic principles

1. Transparency and Accountability:

- All activities of the University are based on the principles of transparency and accountability to the public and partners.
- Implement regular reporting and internal control systems to ensure compliance with academic and administrative standards.

2. Quality and result oriented:

- All processes and programs are aimed at achieving measurable and achievable results in the areas of academic excellence, research and sustainable management.
- Continually improving and adapting curriculum and administrative processes based on data, analysis and feedback.

3. Inclusion and participation:

- The university creates an inclusive community where every student and employee can freely express their opinions and contribute to the development of the university.
- Developing platforms for interaction, participation and joint decision-making between students, faculty and administrative staff.

4. Innovation and development:

- Supporting innovation and creative initiatives that contribute to the quality improvement of the educational process and increase the competitiveness of the university.
- Implementation of the latest technologies to facilitate the teaching and administrative process, to ensure accessibility and convenience for all members of the university.

Events and initiatives

1. Professional training and development programs:

- Conducting regular training and seminars for teaching and administrative staff aimed at improving professional competences and developing leadership qualities.
- Supporting educational and scientific initiatives aimed at exchanging experience with international colleagues and improving the skills of employees.

2. Monitoring and evaluation systems:

- Implementation of regular monitoring of the university's academic and administrative activities to assess the effectiveness of the processes and identify areas for improvement.
- Collection and analysis of student and teacher satisfaction data to optimize educational programs and administrative decisions.

3. Application of digital technologies:

- Development and implementation of digital platforms to improve efficient document flow, reporting and interaction between staff and students.
- Automation and simplification of registration, reporting and communication processes using modern technologies.

4. International cooperation and academic mobility programs:

- Supporting exchange programs for students and employees, enabling them to acquire new knowledge and skills in the international arena.
- Implementation of inter-university projects and participation in international conferences, forums and cultural events.

5. Social and environmental responsibility projects:

- Implementation of initiatives aimed at increasing social responsibility, such as voluntary programs and environmental projects.
- Active participation in environmental campaigns and sustainable development projects, involving students and teachers in environmental protection programs.

6. Professional development of students

- Organization of workshops, masterclasses, training and networking opportunities in addition to core classes to help students grow professionally.

7. Interaction with alumni

- Involve alumni and foreign partners in university programs and events.

8. Sustainability and resource management

- Host sustainability events that emphasize environmentally friendly practices and resource management ideas.

9. Diversity and Inclusion

- Organize panels, conversations, or exhibitions that highlight the experiences and contributions of inclusive groups, promote diversity, and provide resources to support underrepresented voices in the arts.